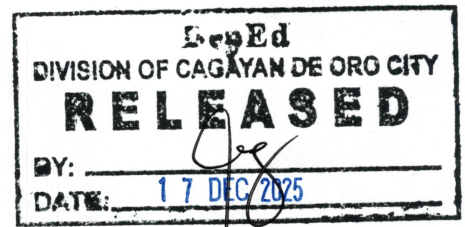




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

December 15, 2025

OFFICE MEMORANDUM
No. 185 s. 2025

To: NICHOL V. SALIDO - DepEd NEU Chapter President, Nurse II

ATTENDANCE TO THE INVITATION OF THE 2025- 4TH QUARTERLY JOINT
MEETING OF DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES'
UNION (DEPED-NEU) NEO AND NBOT

1. As regards to the issued Department Memorandum- Office of the Undersecretary Human Resource and Organizational Development (OUHROD) dated December 12, 2025, you are hereby directed to attend the 2025- 4th Quarterly Joint Meeting of the DepEd NEU National Executive Officers (NEO) and National Board of Trustees (NBOT) on December 27-29, 2025 at the Glasshill Pansol: Block 2, Lot 39 Laguna Hills Subd., Pansol, Calamba, Laguna.
2. The said meeting aims to review the minutes of the previous meeting with its business arising from reports on assigned tasks, calendar of projects for the Outreach Program, status of submission and profiling on the list of division chapter officers including Term of Office, preparation of the 2025 Physical and Financial reports of accomplishments for submission to DOLE and CSC, resolution of issues and concerns and other matters.
3. Attendance to the said activity shall be on official business subject to compliance of applicable provisions of DepEd Order No. 046, s.2022 on the Amendments to DepEd Order No. 43, s.2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education) and other Appropriate Orders and Guidelines on Travel.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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Republic of the Philippines
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4. Travel expenses shall be charged through respective local funds, subject to the usual accounting and auditing rules and regulations.
5. Attached herewith are copies of the pertinent communication duly signed by Atty. Domingo B. Alidon, J.D., National President, DepEd NEU for reference.
6. For compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

*Encl.: As indicated
To be indicated in the Perpetual Index
Under the following subjects:*

*DepEd- National Employees Union
OM-002-NEU2025- NVS-ATTENDANCE TO THE INVITATION OF THE 2025- 4TH QUARTERLY JOINT
MEETING OF DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES' UNION- NEO and NBOT
December 15, 2025*



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NATIONAL OFFICERS

NATIONAL EXECUTIVE OFFICERS

ATTY. DOMINGO B. ALIDON

National President

EFREN LL. ALCERA

Secretary-General

ATTY. JOSE MARIO M. MACARILAY

Deputy Secretary-General, Luzon

ATTY. ALBERTO L. VERDILLO

Deputy Secretary-General, Visayas

ENGR. ALIM J. MAGUINDANAO

Deputy Secretary-General, Mindanao

DEOGRACIAS B. GENITO, JR.

Deputy Secretary-General-Membership

EDWARD BONN F. MANUEL

Deputy Secretary-General, Operations

GENE PATRICK G. MORALES

National Treasurer

FIDEL E. SALOSAGCOL

National Public Relations Officer

ATTY. JOSE B. GUIBONE

National Auditor

NATIONAL BOARD OF TRUSTEES

JOHNNY G. BALAWAG

Chairman

BOARD OF TRUSTEES

DR. DOMINGA N. LIM

Region I Chapter President

ATTY. JOSE MARIO M. MACARILAY

Region II Chapter President

EDWARD BONN F. MANUEL

Region III Chapter President

MARIA JOSEFINA M. LAGMAN

Region IV-A Chapter President

ISABELITA A. SAMPAYAN

Region IV-B Chapter President

EFREN LL. ALCERA

Region V Chapter President

ATTY. ALBERTO L. VERDILLO

Region VI Chapter President

IDA F. CABANTAN

Region VII Chapter President

VIRGINIA G. AMBE

Region VIII Chapter President

PACIFICO C. DELA CRUZ, JR.

Region IX Chapter President

NICHOL V. SALIDO

Region X Chapter President

ENGR. ALIM J. MAGUINDANAO

Region XI Chapter President

DR. NORMAN S. VALEROSO

Region XII Chapter President

ATTY. JOSE B. GUIBONE

Region XIII Chapter President

JASON S. DEL ROSARIO

NCR Chapter President

ATTY. JANELLE S. DOGAO

CAR Chapter President

ATTY. DOMINGO B. ALIDON

Central Office Chapter President

JOHNNY G. BALAWAG

BARRM Chapter President

ATTY. JANELLE S. DOGAO

Interim Board Secretary

December 12, 2025

MEMORANDUM

FOR : **CONCERNED
UNDERSECRETARIES
REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS OF DIVISIONS**

FROM : **ATTY. DOMINGO B. ALIDON, J.D.**
National President, DepEd NEU

SUBJECT: **2025 4th Quarter Joint Meeting of DepEd NEU
NEO and NBOT**

Pursuant to Article IV, Section 3.1 of our existing CNA, the 4th Quarter Joint Meeting of the DepEd NEU National Executive Officers (NEO) and National Board of Trustees (NBOT) will be held on December 27-30, 2025 (inclusive of travel time), on official business, at Glasshill Pansol: Block 2, Lot 39 Laguna Hills Subdivision, Pansol, Calamba, Laguna.

The meeting has the following agenda:

- a. Review of the Minutes of the Previous Meeting;
- b. Business Arising from the Minutes of the Previous Meeting; Presentations on:
 - Calendar of Projects for the Outreach Program (c/o Sec-Gen/Deputy Sec-Gen for Operations/Visayas/Mindanao)
 - Profiling of Outreach Projects (c/o Sec-Gen/Deputy Sec-Gen for Operations)
 - Status of Submission of List of Division Chapter Officers and Profiling of Officers including Term of Office (c/o Regional Chapter Presidents)
- c. Preparation of 2025 Physical and Financial Reports of Accomplishment for Submission to DOLE and CSC;
- d. Resolution of issues and concerns; and
- e. Other matters.

In connection therewith, we would like to request the attendance of the personnel listed in the attached sheet.

Travel expenses of participants from the field offices shall be charged against their respective local funds.

Expenses for board and lodging as well as travel expenses of participants from the DepEd Central Office shall be charged against DepEd NEU Funds.

**List of Participants to the 2025 DepEd National Employees' Union
4th Quarter Joint Meeting of the NEO and NBOT
December 27-29, 2025**

NATIONAL OFFICERS

SECRETARIAT

NATIONAL EXECUTIVE OFFICERS

1. **ATTY. DOMINGO B. ALIDON**
National President
2. **EFREN LL. ALCERA**
Secretary-General
3. **ATTY. JOSE MARIO M. MACARILAY**
Deputy Secretary-General, Luzon
4. **ATTY. ALBERTO S. VERDILLO**
Deputy Secretary-General, Visayas
5. **ENGR. ALIM J. MAGUINDANAO**
Deputy Secretary-General, Mindanao
6. **DEOGRACIAS B. GENITO, JR.**
Deputy Secretary-General, Membership
7. **EDWARD BONN F. MANUEL**
Deputy Secretary-General, Operations
8. **GENE PATRICK G. MORALES**
National Treasurer
9. **FIDEL E. SALOSAGCOL**
National Public Relations Officer
10. **ATTY. JOSE B. GUIBONE**
National Auditor

22. **PEACHY ARAÑEZ**
23. **CARLITO BARIT**
24. **PIO ALCANTARA**
25. **MARIA P. BONCAN**
26. **MANUELITO SANTOS**

NATIONAL BOARD OF TRUSTEES

11. **JOHNNY G. BALAWAG**
Chairman
12. **DR. DOMINGA N. LIM**
Region I Chapter President
13. **DR. MARIA JOSEFINA M. LAGMAN**
Region IV-A Chapter President
14. **ISABELITA A. SAMPAYAN**
Region IV-B Chapter President
15. **IDA F. CABANTAN**
Region VII Chapter President
16. **VIRGINIA G. AMBE**
Region VIII Chapter President
17. **PACIFICO C. DELA CRUZ, JR.**
Region IX Chapter President
18. **NICHOL V. SALIDO**
Region X Chapter President
19. **DR. NORMAN S. VALEROSO**
Region XII Chapter President
20. **JASON S. DEL ROSARIO**
NCR Chapter President
21. **ATTY. JANELLE S. DOGAO**
CAR Chapter President

Approved by.



ATTY. DOMINGO B. ALIDON, J.D.
DepEd NEU, National President